KAMARGAON COLLEGE

INSTITUTIONAL DEVELOPMENT PLAN (IDP)

(2024-2034)

ABOUT THE COLLEGE :

Kamargaon College, established in 1972, is situated at Kamargaon under Bokakhat Sub-Division of Golaghat District of Assam at a distance of 400 mtrs. towards north from NH 37. It is a distinct institute of higher learning of Kamargaon which covers an area of 35 villages having around 75,000 population. Kamargaon College had been a great need of the people of the locality since years back for imparting higher education to the young aspirants who cannot go outside for education owing to their poor economic background. In 1971 some enlightened persons came forward to establish a college at Kamargaon considering the need of the community. People of the locality joined hands with them and Kamargaon College came into existence in July, 1972. Since then, the College has been serving for the noble cause of re-shaping and transforming this socio economically dis-advantaged society through quality education. The College endeavours to promote in the students and teachers an awareness and understanding of the social needs of the locality and prepare them for fulfilling such needs.

Kamargaon College is affiliated to Dibrugarh University and included in the list of the institution under section 2 (f) and 12 (b) of the UGC Act. and accredited for the first time by NAAC in 2004 with C++ and re-accredited in 2011 with 'B' grade & with'B^{+}' grade in 2019

VISION AND GOAL :

Kamargaon College was established with a vision to make it a nourishing ground of the young minds. The goal of the college is to provide higher education to the young aspirants most of whom belong to socio-economically disadvantaged sections and to identify the needs and problems of the locality and to guide them towards upliftment.

Mission

Mission of the college is to nurture knowledge, skill and attitude in individuals through a curriculum responsive to the socio-economic and cultural realities.

Institutional Profile:

Name of the Institution: Kamargaon College

Name of the Principal: Dr. Gautom Kumar Saikia, MA, PGCTE, Ph.D.

Name of the Vice Principal: Dr. Niru Das, MA, Ph.D
Establishment Details: Established in 1972

Type of institution: Provincialized

Stream : Arts

Affiliation: Affiliated to Dibrugarh University

Accreditation Details: First NAAC accreditation in 2004 with C++ grade

:Second NAAC accreditation in 2011 with 'B' grade

:Third NAAC accreditation in 2019 with B$^+$ grade

Present Accreditation Status: Applied for 4th cycle of assessment

Faculty Status:

DEPARTMENT	NAME OF THE TEACHER
English	Dr. Gayatree Bora, MA,B.Ed., M.Phil, Ph.D. (H.O.D) Dr. Gautom Kumar Saikia, MA, PGCTE, Ph.D. Mr. Anjan Saikia, MA, M. Phil.
Assamese	Dr. Deepsikha Kalita, MA, M.Phil., Ph.D. (H.O.D) Mrs. Parul Bordoloi, MA. Mrs. Pooja Bora, MA., M.Phil. Mr. Sanjay Acharjya, MA, M. Phil.

Economics	Dr. Niru Das, MA, Ph.D. (H.O.D)
	Mr. Jiban Gogoi, MA.
	Mrs. Darshana Medhi, MA.
Political Science	Mr. Bidyut Deuri, MA. (H.O.D)
	Mr. Robin Hazarika, MA, M.Phil.
Education	Mrs. Mridula Hazarika, MA, M.Phil. (H.O.D)
	Mr. Punendra Das, MA, M.Phil.
	Miss Shamima K. Juna, MA, B.Ed.
Sociology	Mr. Nitul Kumar Borah, MA, M. Phil. (H.O.D)
	Dr. RanjuMorang Doley, MA, M.Phil, Ph.D.
	Dr. Bijit Das, MA, Ph.D.
History	Mrs. Prabha Rani Das, MA, M.Phil. (H.O.D)
	Mrs. Ankita Kalita, MA, B.Ed., M. Phil.
	Dr. Amarjyoti Bordoloi, MA, M.Phil., Ph.D.
Logic & Philosophy	Mrs. Mridusmita Barukial, MA, (H.O.D)
	Mrs. Pritishree Boruah, MA, B.Ed.

LIST OF LIBRARY STAFF:

NAME	DESIGNATION
Mr. Jitendra Borah, M.L.I.Sc.	Librarian
Miss. Mridusmita Gogoi	Library Bearer
Mr. Diganta Borah	Library Assistant(Contractual)
Mr. Bhaskar Bora	Library Assistant(Contractual)

LIST OF THE OFFICE STAFF

NAME	DESIGNATION
Jibeswar Morang	Head Assistant
Suchitra Phukan	Jr. Assistant
Golap Ch. Das	4th Grade Employee
Bhaskar Dhekial	Office Assistant
PhukanPankaj Pratim Boruah	Office Assistant & Computer Instructor
Pritishikha Gogoi	Office Assistant (KKHSOU)
Kamala Hazarika	Night Chowkider (Contractual)
Volin Bora	4th Grade (Contractual)
Maromi Dhekial Phukan	4th Grade(Contractual)
Nikhil Das	4th Grade(Contractual)

Programme offered: B.A(FYUGP) under Dibrugarh University

Major Courses under FYUGP: English, Assamese, Economics, Political Science, Education, Sociology, History and Philosophy

Minor Courses under FYUGP: English, Assamese, Economics, Political Science, Education, Sociology, History and Philosophy

ADD-ON COURSES UNDER DIBRUGARH UNIVERSITY:

Sl	Title of the Add-on Courses	Duration
1	Spoken English	3 months
2	Beautician Course	6 months
3	Performing Arts	6 months

4	Yoga	3 months
5	DTP course	6 months
6	Mising Language	6 months
7	Proof Reading & Editing	3 months
8	Entrepreneurship Devlopment	3 months
9	Weaving	3 months
10	Tourism & Tourist Guidance	3 months
11	Computer Application	3 months
12	Recitation	Diploma Course

Distance Education Under Dibrugarh University in the following UG subjects:

English, Assamese, Economics, Political Science, Education, Sociology, History

Distance Education Under Dibrugarh University in the following PG subjects:

English, Assamese, Economics, Political Science, Sociology

Courses under K.K. Handique State Open University :

• Bachelor of Arts (BA), B.Com, BBA, BCA

• Master of Arts (MA) in Assamese, English, Economics, Political science, Education, Sociology, History,Philosophy, Mathematics

• Certificate on Tea Cultivation and Plantation Management (CSTCPM)

Existing Facilities: Library, Hostel(Girls only), Gymnasium, Games &Sports, Yoga centre, NSS unit, Scout & Guide, Computer Lab, Language Lab etc

INSTITUTIONAL DEVELOPMENT PLAN (IDP)

(2024-2034)

Key Infrastructure and Parameters

Development Plan for Physical infrastructure in next 10 years:

1. Construction of New Class rooms and renovation of existing class rooms with new furniture and teaching learning equipment to meet the requirement of NEP and FYUGP
2. Construction of a Boy's Hostel
3. Extension and Renovation of the Canteen
4. Enhancement of Girl's Hostel intake capacity and facility
5. Enhancement of Sports Infrastructure and facilities
6. Upgradation of the classrooms to proper Smart Classrooms to make teaching learning process more interesting and fruitful.
7. Installation of solar energy to reduce conventional energy sources
8. Green Buildings, environment friendly infrastructure and green Campus
9. Fully Digitalisation of the library.
10. Construction and renovation of Departmental common rooms for each department
11. Upgradation of the Psychological Experiment Laboratory run by the dept. of Education
12. Construction of new parking shade.
13. Construction and Renovation of Boy's and Girl's common room
14. Construction of adequate and well equipped building for vocational education, training and skilling infrastructure.
15. Installation of solar light.
16. More divyangan friendly facilities like ramp, sitting arrangement etc
17. Emphasis on Physical fitness and recreation
18. Construct a dedicated Centre for Faculty Development
19. Facilities for Third gender.
20. To upgrade computer lab and Wi-Fi facilities
21. Setting up start-up incubation centres and technology development centers for skill-based courses with the help of local Industries/Micro, Small & Medium Enterprises.
22. Purchase of necessary Equipments for the institute .
23. To provide Adequate infrastructure for growth and co-curricular activities

Development plan for Digital infrastructure to meet the requirement of NEP and FYUGP:

1. Create online Blogs and sites to provide all the educational and academic updates for every course
2. Upgrade the library with more e-books, e-journals, magazines and other online resources through JSTOR, INFLIBNET.
3. Will encourage online digital publication of journals, magazine and student publication.
4. Will take initiatives for full office automation to make it paperless.
5. Video documentation of various programmes, seminars, group discussion and classes and publish through online platforms.
6. More use of ICT in teaching learning process.
7. Video Conferencing facility.
8. Converting traditional Classroom to digital Classroom with modern ICT equipment.
9. Online portal for student services (attendance, academic record, hostel-related services, complaint registration, etc.)

Development plan for Innovative academic Infrastructure: To facilitate overall academic development of the students of the locality, to make the institution one of the best academic institution of human Resource development and to place the institution in the national and international context, following action plan will be taken in to consideration and best possible effort will be made to achieve it within the stipulated time frame.

1. To introduce one more stream(Science/Commerce)
2. Increase in number of Students enrolled in higher education compared to base year
3. Will try to get the status of autonomous college
4. Self-financing vocational courses to be introduced as per NEP.
5. More certificate courses will be added to the existing number.
6. Initiatives for Entrepreneurship development.

7. To introduce more Skill based add on courses
8. To increase industry linkages for training and employment.
9. Initiatives for Experimental learning
10. Connection with regional, national and foreign educational institutions for student -teacher exchange, training programme and Knowledge sharing
11. To introduce PG Courses in regular mode.
12. To introduce Courses on cyber security, artificial intelligence, IPR, human rights and performing arts
13. Library resources enhancement through subscription of more journals and reference books
14. To initiate Outcome based and value based learning
15. Promotion of traditional knowledge system through curriculum and add on courses
16. To increase the Progression to higher education in national and international level
17. Class room transection with systematic teaching plan.
18. Promote online learning and making e learning contents available.
19. Digital learning through online platform like MOOCS , SAYAM etc.
20. Proper collection and maintenance of student, teacher, alumni feedback and action taken record.
21. Periodic review of student progression
22. Proper and innovative step for slow learners.
23. Teaching learning and Evaluation Reforms by strengthening the 'Internal Quality Assurance Cell'
24. Facilitate the process of enrolling in different government funded scholarship like Ishan Uday, Scholarship for ST/SC/OBC and other under privileged groups.
25. Organize popular talks from reputed alumni.
26. Engage notable alumni for mentoring and facilitating academic activities of the students

Plan for Research and Intellectual Property rights:

1. To Encourage the faculty members for more research publication in Scopus/UGC care listed journals
2. To Create a congenial Research Eco system
3. To organize FDP, Seminar, workshop, Conference, and training programme both for teachers and students.
4. To encourage the faculty members and student to conduct Research project.
5. To Incentivize faculty members for quality research and innovation.
6. To encourage research in local economic,socio-political and cultural issues.

7. To Increase the number of PhD holder faculty members
8. Faculties be encouraged for more book , chapter and research article publications and patents.
9. To encourage Involvement of students in research as per curriculum of FYUGP.
10. Research Collaboration with other regional, national International educational institutions.

Plan for Networking and Collaboration: For fostering greater engagement with local community, increase student alumni participation, and to foster linkage with industries and other regional, national and international educational institutions following plans and actions are to be taken

1. To sign MoUs with Industries to organise vocational training, conduct placement drive, and to have more numbers of part time and full time internships, projects and placement.
2. To sign MoUs with colleges, universities, and research organisations for faculty-student exchange, research and other academic purpose.
3. Increase Community involvements in various activities of the college
4. Organise various community outreach and extension programmes.
5. To Strengthen alumni network and increase alumni participation and Contribution in college activities.
6. Collaborations with NGO's for various environment related and socio-economic activities.
7. To Increase linkage with other government agencies and bodies.

Plan for Financial Independence, Resource Generation and financial stability:

1. Reduce expenditure on energy consumption by using renewable energy sources.
2. Proper Utilization of fund through proper planning and implementation
3. Separate budget for recurring and non-recurring expenditure
4. Introduce self-financing and vocational courses for revenue generation
5. Govt contribution
6. Encourage alumni contribution
7. Philanthropic contribution
8. Mushroom cultivation
9. Incubation
10. Vermicompost
11. Bee keeping