



Estd. : 1972

OFFICE OF THE PRINCIPAL

KAMARGAON COLLEGE

(Affiliated to Dibrugarh University, Accredited by NAAC B+)

P.O.- Kamargaon, Dist.- Golaghat
Assam : 785619

Ref. No.

Date..... 03/09/2024

Anti - Harassment Policy

The college attempts to foster an atmosphere free from harassment of any kind and promote appropriate behaviour and mutual respect among the individuals involved. Several provisions and institutional initiatives have been made for a congenial and harassment free ambience:

1. The institution strictly prohibits discrimination, harassment including sexual/ gender harassment, sexual assault and retaliation against all the stakeholders in the college campus.
2. The institution has constituted a committee as per the directives of Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act 2013.
3. To ensure a harassment free and gender equity ambience, sensitizing sessions and counselling are provided to students to raise their awareness of sexual and gender-based violence, its repercussions, and legal provisions.
4. The anti-harassment committee is entrusted the responsibility to take stock of the situation and must notify right away of any incident in which a stakeholder experiences or witnesses' harassment of any type because of his or her sex or gender.

Kamargaon College, P.O. - Kamargaon, Dist.- Golaghat, Assam, PIN- 785619


Contact No. : 9101174235

Email : kamargaon785619college@gmail.com

Website : www.kamargaoncollege.com


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5. Fair representation of female faculties is ensured through equal and adequate representation in committees/cells/clubs.
6. Women cell is accorded responsibility to orient, aware and sensitize students, faculty and masses about gender equality, women empowerment, and equal opportunity.
7. Add-on Courses and vocational training sessions will be introduced/conducted for enhancement of women workforce generation of employment, and financial independence.


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