## **GENDER ACTION PLAN 2023-24**

To promote gender equality, the institution chalked out an Action Plan. Here is the Action Plan chalked out by the institution fort the year 2023-2024:

1. The Women Cell of the college has been assigned to undertake various gender equity programmes including awareness programmes on Sexual Harassment and Legal Provisions, Health and Hygiene, Psycho-Social Changes during Adolescence, Menstrual hygiene, to name a few, for girl students of nearby schools and college students as well.

2. The Women Cell of the College will celebrate International Women's Day and Women Equality Day either in the institution or in nearby villages.

3. The Hostel Committee has been assigned the responsibilities to look after all the aspects including security, providing all the necessary facilities in consultation with the authority, etc. connected to the Women Hostel located in the campus.

4. The college will undertake all the possible measures to keep running the gymnasium at its best for the profits of both boys and girls.

5. The college will continue providing the Day Care Centre for the benefits of all those who have young children.

6. The college will continue appointing the Night Chowkidar for the safety and security of the borders of the Women's Hostel.

7. The institution will offer more exposure for Yoga in the campus for both boy and girl students and faculty as well.

8. The institution will provide all the necessary facilities in the Common Room of Girls for the benefits of the girl students.

9. A separate reading room in the library has been allotted to girl students.

9. The college will encourage both boy and girl students for adoption of career in sports. Different sports facilities like basketball court, Kho-Kho and football playground, etc. have offered in this direction.

10. The institution will initiate counselling and orientation for both boys and girls on gender issues, safety and security as such.

11. The Women Cell and the IQAC will collaboratively organize numerous other programmes on different issues including HIV AIDS for the profits of girl child in the campus and vicinity areas.

12. The college will continue ensuring a Ragging Free Campus.

13. Emphasis is given on the maintenance of the already erected Boundary Walls.

14. The IQAC and Women Cell will make efforts to instil a sense of entrepreneurship among girl students through various programmes like Food Mela.

15. The institution will instal a Sanitary napkin burning machine in the hostel for proper disposal of pads.

16. The institution will continue installation of CCTV cameras wherever necessary and adequate thrust will be given on the proper maintenance of the already installed CCTV cameras.

17. The institution will continue ensuring availability of medicines and other much needed items like sanitary pads in the First Aid boxes installed in different areas of the campus.

In short, the institution chalked out this Action Plan in the year 2023-24 with an aim to ensure gender equity in all areas and aspects.